# ATI PN LEADERSHIP PROCTORED EXAM (32 VERSIONS, LATEST- 2021) (2100+ Q & A)

- A client is brought to the emergency department following a motor-vehicle crash. Drug use is suspected in the crash, and a voided urine specimen is ordered. The client repeatedly refuses to provide the specimen. Which of the following is the appropriate action by the nurse?
  - a. Tell the client that a catheter will be inserted.
  - b. Document the client's refusal in the chart.
  - c. Assess the client for urinary retention.
  - d. Obtain a provider's prescription for a blood alcohol level.
- 2. A nurse is making shift assignments in a hospital. Which of the following tasks is

appropriate to assign to a licensed practical nurse?

- a. Pick up the meal trays after lunch.
- b. Administer a nasogastric tube feeding.
- c. Plan break times for assistive personnel.
- d. Determine adequacy of ventilator settings.
- A nurse preceptor is evaluating a newly licensed nurse"s competency in assisting with a sterile procedure. Which of the following actions indicates the newly licensed nurse is maintaining sterile technique? (SATA)
  - Places sterile items within a 1.25 cm (0.5 in) border around the edges of the sterile field
  - b. Opens the sterile pack by first unfolding the top flap away from her body
  - c. Prepares a container of sterile solution on the field after putting on sterile gloves

5. Client satisfactory surveys from a med-surg unit indicate the pain is not being adequately relieved during the first 12 hr post-opt. The unit manager decides to identify post-opt pain as a quality indicator. Which of the following data sources will be helpful in determine the reason why clients are not receiving adequate pain management after surgery?

- A. Prospective chart audit
- B. Retrospective chart audit
- C. Postoperative care policy
- D. Pain assessment policy

6. A nurse precepting a newly licenced nurse who is caring for a client who is confused and has an IV infusion. The newly licensed nurse has placed the client in wrist restraints to prevent dislodging the IV catheter. Which of the following questions should the precepting nurse ask?

- A. "Did you secure the restraints to the side rails of the bed?"
- B. "Are you able to insert two fingers between the restraint and the client"s skin?"
- C. "Did you tie the restraints using double knot?"
- D. "Are you removing the client"s restraints every 4 hr?"

7. A nurse is caring for an older adult client who has stage III pressure ulcer. The nurse request a consultation with the wound care specialist. Which of the following actions by the nurse is appropriate when working with a consultant?

- A. Arrange the consultation for time when the nurse is caring for the client is able to be present for consultation
- B. Provide the consultant with subjective opinions and beliefs about the client"s wound care
- C. Request the consultation after several wound care treatment tried

- c. Encourage the nurses to resolve the conflict autonomously
- d. Meet with a committee from each shift to discuss issues related to the conflict
- 13.A nurse in an urgent care clinic is admitting a client who has been exposed to a liquid chemical in an industrial setting. Which of the following actions should the nurse take first?
  - a. Don personal protective equipment
  - b. Irrigate the exposed area with water
  - c. Remove the client"s clothing
  - d. Report the incident to OSHA
- 14.A newly licensed nurse realizes that she administered metoprolol 25 mg PO to the wrong client. Which of the following actions should the nurse perform first?
  - a. Complete an incident report
  - **b.** Measure the client"s vital signs
  - c. Inform the nurse manager
  - d. Call the provider
- 15.A nurse is assessing a client who has meningitis. Which of the following findings should the nurse report to the provider immediately?
  - a. Decreased level of consciousness
  - b. Generalized rash over trunk
  - c. Increased temperature
  - d. Report of photophobia
- 16.A client who is febrile is admitted to the hospital for treatment of pneumonia. In accordance with the care pathway, antibiotic therapy is prescribed. Which of the

6. A nurse is working with a committee that is performing an annual review of policies and procedures. After gathering data, identify the sequence the committee should follow when using the stages of change. (put in order)

- o Determine goals 1
- o Create a revised protocol 2
- o Implement the revised protocol 3
- o Review the results of the provisions. 4

7. A nurse is providing a change of shift report for the oncoming nurse. Which of the following information should the nurse include in the report?

- o "The client"s partner came to visit him 2 hours ago and smelled of alcohol."
- o "The client is the president of a local bank."
- o "The client will need vital signs checked every 4 hours."

o "The client is currently in the radiology department for a chest x-ray."

8. A nurse is providing discharge teaching to the parent of a toddler who has a new

diagnosis of asthma. The parent states she is **unable to afford the nebulizer prescribed for the** 

# child. Which of the following referrals should the nurse recommend?

- o Child protective services
- o Pharmacist
- o Social worker
- o Respiratory therapist

9. A nurse is preparing a shift assignment for an assistive personnel on the unit. Which of the following tasks should the nurse assign to the AP?

o Check a client"s pain level 30 min after receiving acetaminophen

13. The mother of a client with breast cancer states, "It"s been hard for her, especially after losing her hair. And it has been difficult to pay for all the treatments." Which of the following actions is appropriate client advocacy?

#### a. The nurse investigates potential resources to help the client purchase a wig

- b. The nurse explains to the mother that most client"s with cancer lose their hair  $\underline{s}_{FF}$
- c. The nurse informs the next shift nurse regarding the mother's concerns  $\begin{bmatrix} U \\ SEP \end{bmatrix}$
- **d.** The nurse suggests counseling for the client's body image issues  $\begin{bmatrix} I \\ S \end{bmatrix}$

#### Rationale: ATI Leadership Page 51

14. Which of the following items must be discarded in a biohazard waste receptacle?

- a. A urinary catheter drainage bag from a client who is postoperative EF
- b. A bed sheet from a client with bacterial pneumonia  $\begin{bmatrix} I \\ SEP \end{bmatrix}$
- c. A perineal pad from a client who is 24 hr post vaginal delivery [1]
- d. An empty IV bag removed from a client who has HIV [1]

## Rationale: ATI Leadership Page 75

15. A nurse tells the unit manager, "I am tired of all the changes on the unit. If things don"t get better, I"m going to quit." Which of the following responses by the unit manager is appropriate?

- a. so you are upset about all the changes on the unit  $\frac{1}{SEP}$
- b. I think you have a right to be upset. I am tired of changes too  $\begin{bmatrix} I \\ SEP \end{bmatrix}$
- c. just stick with it a little longer. Things will get better soon  $\begin{bmatrix} I \\ SEP \end{bmatrix}$
- **d.** you should file a written complaint with hospital administration  $\frac{1}{SEP}$

#### Rationale: ATI Leadership Page 23

**The right to be fully informed of their health conditions is correct.** It is the nurse"s responsibility to fully inform clients of their health conditions.

A staff nurse detects alcohol on the breath of another nurse working on the unit. He observes that her gait seems unsteady, and she occasionally slurs her speech. Which of the following actions should the nurse take if he suspects that his colleague is under the influence of alcohol?

Notify the charge nurse of his assessment.

A charge nurse is supervising the care of several clients. Which of the following actions requires intervention by the charge nurse?

A student nurse is photocopying his assigned client's diagnostic test results.

An older adult client is being discharged with a postoperative infection, requiring daily home IV antibiotics through a PICC line. Which of the following actions should the case manager perform prior to discharge?

Ensure that home infusion therapy has been arranged.

A charge nurse is planning client care assignments for the unit. Which of the following clients should the nurse assign to a licensed practical nurse (LPN)?

A client who has Crohn"s disease and requires an enteral feeding

A case manager is initiating the plan of care for a client receiving warfarin who had a stroke. Which of the following is most important for the case manager to include in the client's plan of care?

This issue should be resolved by removing the equipment from the client care area and placing a work order for its repair.

B. A staff member does not show up to work her assigned shift.

*Rationale:* This is a staff problem that should be resolved between the staff member and the nurse manager.

C. A client discovers that his dentures are missing.

**Rationale:** This situation represents a variation from the normal standard of care. A change in the client's plan of care may be necessary if the client has difficulty eating or speaking without the dentures. In addition, the facility may be liable for replacing the missing dentures.

D. The nurse has a disagreement with the nursing supervisor about inadequate staffing.

Rationale: An incident report is not necessary for this situation.

17. A staff nurse has applied for a promotion. The hiring manager insinuates that if there was a sexual relationship between the two of them, the nurse's promotion request would get increased consideration. Which of the following actions should the staff nurse take first?



A. Tell the hiring manager in clear terms that this conduct causes feelings of discomfort and that the behavior should stop immediately.

**Rationale:** Sexual harassment is unwanted sexual advances made in the context of a relationship of unequal power or authority. It is experienced as offensive in nature. The nurse should first start by taking the most direct measure: confronting the hiring manager and insisting the harassment stop.

B. Report the behavior to the nurse manager.

*Rationale:* The nurse should report the behavior to the nurse manager; however, there is another action the nurse should take first.

C. Create a written document of the incident and store the document in a safe place.

**Rationale:** The nurse should create a written document of the incident and store the document in a safe place; however, there is another action the nurse should take first.

D. Seek help from a trustworthy friend.

*Rationale:* The nurse should seek help from a trustworthy friend; however, there is another action the nurse should take first.

A nurse in a long-term care facility has assigned a task to an assistive personnel (AP). The AP refuses to perform the task. Which of the following is an appropriate statement for the nurse to make?

A. "I feel you are being inconsiderate of the other team members."

Rationale: This statement is accusatory and can create barriers to communication.

A. Administration of an enema

Rationale: Administration of an enema is a task that is within the scope of practice for an AP.

B. Application of antiembolic stockings

Rationale: Application of antiembolic stockings is a task that is within the scope of practice for an AP.

C. Assessing a client's sacrum for edema

Rationale: Assessment requires the nurse's specialized knowledge and cannot be delegated to an AP.

D. Assisting a client to cough and deep breathe

*Rationale:* Assisting a client to cough and deep breathe is a task that is within the scope of practice for an AP.

70. A nurse has received change-of-shift report and is delegating tasks to the assistive personnel (AP). The nurse should tell the AP to complete which of the following tasks first?

A. Perform blood glucose monitoring of a client who has a prescription for short-acting insulin prior to breakfast.

**Rationale:** When using the urgent vs. nonurgent approach to client care, the nurse should determine the priority task to delegate is the blood glucose monitoring for the client who has an insulin prescription. This task is time sensitive and should be completed first.

B. Apply a condom catheter to a client who is incontinent.

**Rationale:** Applying a condom catheter to an incontinent client is a nonurgent task. The client will need to have this task completed for comfort; however, there is another task that is the priority.

C. Feed a client who has bilateral casts due to upper arm fractures.

**Rationale:** Feeding a client who has bilateral casts is a nonurgent task. The client will need to have this task completed for nutritional needs; however, there is another task that is the priority.

D. Deliver a clean voided urine specimen to the laboratory.

*Rationale:* Delivering a specimen to the laboratory is a nonurgent task. This task will need to be completed for diagnostic purposes; however, there is another task that is the priority.

- 71. An assistive personnel (AP) reports to the nurse that a client who is 3 days postoperative following an abdominal hysterectomy has a dressing that is saturated with blood. Which of the following tasks should the nurse delegate to the AP?
  - A. Change the abdominal dressing.

*Rationale:* Changing the abdominal dressing requires assessment by the nurse; therefore, the nurse cannot delegate this task.

B. Obtain vital signs.

Rationale:

client outcomes. The nurse should immediately follow up with the PN to determine if medications have been administered and, if not, to learn why. It is possible that the client does not remember receiving medications or that no medications were been prescribed as of this time. Effective supervision requires that any issue that can negatively impact client care is followed up on immediately.

charge nurse is providing an inservice for staff nurses on the use of new IV pumps. Which of the following actions should the charge nurse take to best evaluate staff competency with the new equipment?

A. Ask each nurse to read the procedure and sign a form acknowledging competency.

**Rationale:** The charge nurse should ask each nurse to read the procedure and sign a form to acknowledge competency. However, evidenced-based practice indicates another action better evaluates competency with a psychomotor skill.

- B. Allow time during the workday when each nurse can demonstrate proficiency.
  - **Rationale:** According to evidenced-based practice, the best action to evaluate competency with a psychomotor skill is by return demonstration. Ensuring that each nurse knows how to use the equipment through return demonstration is the best way to measure correct use of the new equipment. Prior to full implementation of any new equipment, the supervisory team should allow time for training and proficiency checks to ensure that client care is not compromised.
- C. Require each nurse to take a written examination about the new equipment.

**Rationale:** The nurse should ask each nurse to take a written examination about the new equipment to acknowledge competency. However, evidenced-based practice indicates another action better evaluates competency with a psychomotor skill.

D. Verbally question the staff about the new equipment.

**Rationale:** The nurse should verbally question the staff about the new equipment to acknowledge competency. However, evidenced-based practice indicates another action better evaluates competency with a psychomotor skill.

123.A charge nurse is observing a nurse insert an indwelling urinary catheter into a female client. For which of the following actions by the nurse should the charge nurse intervene?

A. The nurse separates the client's labia with her dominant hand.

- **Rationale:** The nurse should use her non-dominant hand to separate the labia, or to hold the penis in male clients. The dominant hand is the hand that should handle the catheter during insertion and when filling the balloon. If the nurse separated the labia with her dominant hand, it would be more difficult to insert the catheter in a sterile environment and could result in introduction of bacteria into the urinary tract.
- B. The nurse coats the indwelling urinary catheter with lubricant.

*Rationale:* The nurse should coat the catheter tip with a water-soluble lubricant to reduce the risk for tissue trauma and discomfort.

Unilateral facial drooping

Persistent coughing while drinking

Left-sided hemiparesis

44 A nurse in an outpatient clinic is taking a medical history on a new cl ient. The client takes multiple medications each day but cannot remember th e names. Which of the following is the most appropriate response by the nur se?

"What is the name and phone number of your primary doctor?"

"You should make a list of all your medications for future use."

"Next time you come to the clinic, bring the medications with you."

"What conditions are you taking medications for?"

45 A nurse manager wants to implement a new safety program. Which of the following actions will best facilitate the program's success?

Indicate that the change is mandatory.

Offer rewards to staff members who comply.

Involve staff in planning its implementation.

Tell staff to report problems to management.

46 A nurse is making shift assignments in a hospital. Which of the following tasks is appropriate to assign to a licensed practical nurse?

Plan break times for assistive personnel.

- c. Obtain a prescription for restraints from the provider
- d. Document the indications for using wrist restraints

70. Nurses on an inpatient care unit are working to help reduce unit costs. Which of the following actions is appropriate to include in the cost-containment plan?

- a. Return unused supplies from the bedside to the unit's supply stock
- b. Wait to dispose of sharps containers until they are completely full
- c. Use clean gloves rather than sterile gloves for colostomy care
- d. Store opened bottles of normal saline in a refrigerator for up to 48 hr

45. A nurse is caring for a client who is 3 days postop following open heart surgery and is to transfer to the medical-

surgical unit. Which of the following should the nurse plan to include in the verbal report?

- A. The client's dressing change schedule
- B. The client's LOC
- C. The client's vital signs from the previous shift
- D. The client's occupation

46. A case manager is initiating the plan of care for a client receiving warfarin who had a stroke. Which of the

following is most important for the case manager to include in the client's plan of care?

- A. Scheduling follow-up tests for prothrombin time and INR
- B. Making a referral to speech therapy
- C. Arranging physical therapy home visits
- D. Providing client education related to dietary restrictions

47. A nurse manager needs to address an increased rate of client med errors. Which of the following strategies

represents an authoritarian approach to managing this issue?

- A. Inform the staff of the penalties that can result from med errors
- B. Encourage the staff to have 2 nurses verify medication orders to prevent errors
- C. Provide a suggestion box for the staff to submit ideas for error prevention
- D. Ask 3 experienced nurses to help investigate common causes of the errors

48. A charge nurse is responsible for a caseload of clients on a surgical unit. Which of the following occurrences

during the shift requires the completion of an incident report?

- A. A client's advance directives are not in the med record
- B. A nurse administers a routine medication 30 min after the scheduled time when the client returns from physical therapy
- C. A client's IV solution infused over 6 hr instead of the prescribed 8 hr
- D. A nurse documents a client's vital signs on the graphic record at the end of the shift

49. A nurse manager is coordinating staff assignments for RNs and LPNs following a local disaster. Which of the

following is an appropriate assignment by the nurse manager to provide safe and effective client care? \*\*\*

A. RNs transport class IV (black tag) clients

staff nurse's behavior has changed over the past few weeks

frequent use of restroom

- B. Administering a unit of PRBCs
- C. Instructing a client in the performance of wound care
- D. Developing a plan of care for a newly admitted client

A

A nurse is caring for an older adult client who has left the unit for a radiology procedure. The client's son asks the nurse what med is being given to the client. Which of the following is an appropriate response by the nurse?

A. "I am sorry, but that is information you will need to ask your mother or her doctor."

B. "Your mother is taking famotidine (Pepcid) for the ulcer & lorazepam (Ativan) for anxiety."

C. "You will need to ask the charge nurse for that info."

D. "Don't worry. We will give your mother all pertinent info before discharge."A.

A nurse works in a mental health facility that uses a case management nursing model to provide care. The nurse should recognize that which of the followingdescribes a case management approach to care?

A. A nurse provides total care for several clients

- A child receiving maintenance intravenous (IV) fluids at the rate of 1000 ml for the first 10 kg of body weight, plus 50 ml/kg per day for each kilogram between 10 and 20. How many milliters per hour should the nurse program the infusion pump for a child who weighs 19.5 kg?
  - o 61
- An anxious client expressing a fear of people and open places admitted to the psychiatric unit. What is the most effective way for the nurse to assist this client?
  - Accompany her outside for an increasing amount of time each day
- The nurse providing discharge teaching for a gravid client who is being released from the hospital after placement of cerclage. Which instruction is the most important for the client to understand?
  - Report uterine cramping or low back pain
- Which statement correctly identifies a written learning objective for a client with peripheral vascular disease?
  - Upon discharge, the client will list three ways to protect the feet from injury
- A female nurse who sometimes tries to save time by putting medications in her uniform pocket to deliver to clients, confides that after arriving home she found a hydrocodone (Vicoden) tablet in her pocket. Which possible outcome of this situation should be the nurse's greatest concern?
  - Accused of diversion
- A 32•year•old female client complains of severe abdominal pain each month before her menstrual period, painful intercourse, and painful defecation. Which additional history should the nurse obtain that is consistent with the client's complaints?
  - Inability to get pregnant
- An infant with developmental dysplasia of the hip is placed in a Pavlik harness. What instructions should the nurse include in a teaching plan for the parents?
  - Check for areas under the straps three times a day
- A 9•month•old infant receives a prescription for digoxin 40 mcg PO daily. Digoxin Oral Solution, USP 50 mcg (0.5 mg) per ml is available. How many ml should the nurse administer?
  - o 0.8
- A female client with insulin•dependent diabetes arrives at the clinic seeking a plan to get pregnant in approximately 6 months. She tells the nurse that she want to have an uncomplicated pregnancy and a healthy baby. What information should the nurse share with the client?
  - Maintain blood sugar levels in a constant range within normal limits during pregnancy
- The father of an 8•year•old tells the nurse he is interested in seeing his child succeed in soccer. The nurse talks with the boy, who expresses a sincere interest in playing chess and feels like a failure at soccer. How should the nurse respond to this father?
  - The child should be given opportunities to achieve a sense of competency in area he chooses
- The nurse is evaluating a client's response to diuretic therapy. Which assessment provides the best measure of the client's fluid volume status?
  - Intake, output and daily weight

# **LEADERSHIP**

When entering a client's room to administer a 0900 IV antibiotic, the nurse finds that the client is engaged in sexual activity with a visitor. Which action should the nurse implement? ~ Leave the room and closed the door quietly

When triaging emergency-room clients, which client should the nurse assess first? <mark>~ A female client</mark> with severe right lower abdominal pain who is febrile and vomiting.

During a woman's health fair, which assignment is best for the practical nurse who is working with a registered nurse? - Prepare a woman for a bone density screening

A mental health nurses admitting a female adolescent who is accompanied by her mother and father. The nurse received report from the emergency department at the client has a medical diagnosis of depression and has attempted to harm herself. Which task should the nurse assigned to the mental health technician? - Search all of the clients belongings

The nurse assigns collection of the sputum specimen to an unlicensed assistive personnel. Before delegating this task to the UAP, which action is most important for the nurse to implement? <u>Determines if the UAP has received training to collect sputum specimen</u>

When meeting with the client and the family, which nursing interventions demonstrates the nurse role of collaborator of care? - Coordinating and educating about multidisciplinary services

Based on the change of shift report, the client with which signs and symptoms should be assessed by the nurse first? - Chest pressure....yup, diaphoresis, nausea

The nurse working on a medical unit is assigned to care for four clients. Which client should the nurse assess first? - A client who is quadriplegic and is complaining of severe headache

Which action by the nurse-manager demonstrates an effective leadership style? <mark>- Fosters positive</mark> behavior changes in staf f numbers

Female client complains to the charge nurse that the unlicensed assistive personnel did not close the window shades to a public sidewalk while giving him a bath earlier in the morning. Which action should the charge nurse take? - Apologize to the client immediately

The charge nurse working on a surgical unit must discharge as many clients as possible to prepare for emergency admissions. Which client is stable enough to be discharged from the unit? - A client scheduled for a femoro-popliteal bypass surgery tomorrow

The charge nurse of the intensive care unit is making assignments for the permanent staff and Juan are in who has floated from a medical unit. The client with which condition is best to assign to the float nurse? - Emphysema extubated three hours ago receiving heated best

The charge nurse agrees to cover another nurses assignments during lunch break. Based on the status report provided by the nurse who is leaving for lunch, which client should be checked first by the charge nurse? The client: - With a pneumothorax secondary to a gunshot wound with a current pulse oximeter reading of 90%

During a staff meeting, the nurse verbally attacks the nurse-manager conducting the meeting stating, you always let your favorites have holidays off and give them easier assignments. You are unfair and prejudice. How should the nurse-manager response? - I would prefer to discuss t his with you privately

Following a six-week refresher course, the female nurse who has been out of the workforce for 10 years is assigned to the medical unit for orientation. After the first week of orientation the charge nurse notes that the she is overwhelmed by her daily assignments, which are less than one-half the assignments of the regular staff, and the assignments are incomplete at the end of each day. The following week, which action is best for the charge nurse to take? - Assign the orientee to work with a practical nurse who is a long time, efficient employ

	<ul> <li>injuries. 1. Render first aid for injuries. 2.</li> <li>Provide additional treatment as needed in definitive care areas. C. Treatment of other conditions, including mental health. 1.</li> <li>Determine health needs other than injury. 2.</li> <li>Refer for medical treatment as required. 3.</li> <li>Provide treatment for other conditions based on medically approved protocols.</li> </ul>
95. Nursing Plans and Interventions Disasters	<ul> <li>A. Participate in development of disaster plan.</li> <li>B. Educate the public on disaster plan and personal preparation for disaster. C. Train rescue workers in triage and basic first aid. D.</li> <li>Educate personnel for shelter management. E.</li> <li>Practice triage. F. Treat injuries and illness. G.</li> <li>Treat other conditions, including mental health.</li> <li>H. Supervise shelters. I. Arrange for follow-up care for injuries. J. Arrange for follow-up care for psychological problems. K. Assist in recovery. L. Work to prevent future disasters and their consequences.</li> </ul>
96. Nursing responsibilities with regard to restraints	1. The nurse must notify the HCP immediately that the client has been restrained. 2. The nurse should document the facts regarding the rationale for restraining the client.
97. Organizational Skills	encompass management of: A. people. B. time. C. supplies
98. Patient Identification	A. The Joint Commission has implemented new patient identification requirements to meet safety goals. B. Use at least two patient identifies whenever taking blood samples, administering meds, or administering blood products. C. The patient room number may not be used as a form of identification.
99. Possible agents.	Biologic agents. Chemical agents. Radiation.
100. Prescriptions and HCPs	A nurse is required to obtain a prescription (order) to carry out medical procedures from a HCP.

of ethical dilemmas	therapies, designer babies, organizational climate
202. What are some factors the RN should consider when delegating tasks?	Is there potential for harm?, Complexity of the RN activity/task, what problem solving/innovation is required, how predictable is the outcome?
203. What are some fiscal responsibilities of RN's?	Understand that budgeting drives healthcare, achieve patient outcomes in a safe/cost efficient manner, judicious use of equipment and supplies
204. What are some good team communication guidelines?	Active listening, communicate genuine concern and interest, provide the employee with adequate information, use team members ideas in the plan of action, maximize feelings of self respect, focus on the team members ability to help themselves, don't minimize value of time allowed to learn, seek alternatives, respect values and dignity, depresonalize potential conflict situations
205. What are some informational behaviors of nurse managers?	Spokesperson for staff and the organization, monitor activities of units/work groups, dissemination of information
206. What are some interpersonal behaviors of nurse managers?	Networking, conflict resolution, employee development, rewards/punishment
207. What are some methods used to organize nursing care?	-critical pathways, computerized information sheets, personalized worksheets, delegation trees
208. What are some possible goals of a health care organization other than "caring for the health and wellbeing of people)	-Survival, Growth, Profit, Status, Dominance
209. What are some potential conflict generators in the workplace?	Competition, increased workload, multiple role demands, threats to safety/security, scarce resources, cultural differences, invasion of personal space
210. What are some reasons delegation is necessary?	RN shortage, health care reform, increased need for nursing services, cost containment, time management, demographic trends, use of UAP

55 A nurse is assigned to the care of four clients. Which of the following si tuations indicates the need for an interdisciplinary conference?

A client with end-stage renal disease wants to die at home.

A client states that he has just lost his job.

A client indicates a desire to go home by taxi.

A client relates difficulty getting up from the commode seat.

56 Which of the following tasks is appropriate for a nurse to delegate to an assistive personnel?

Instruct a client who is in labor about breathing techniques.

Measure oral intake for a client with dehydration.

Inspect a preschooler for bruising and skin marks.

Evaluate pain relief for a client who has received pain medication.

57 A nurse receives an order to transfer a client in the telemetry unit to the medical unit. After confirming bed availability on the receiving unit, which o f the following is the nurse's priority action?

Call the family to inform them of the transfer.

Provide client report to the receiving nurse.

Contact the dietary department with transfer information.

Inform the billing department of the client's change in status.

58 Which of the following puts a hospital at the highest risk for infringemen t of client record confidentiality?

- **a.** Tell the client that a catheter will be inserted
- **b.** Assess the client for urinary retention
- **c.** Obtain a provider's prescription for a blood alcohol level
- d. Document the client's refusal in the chart

16. A charge nurse is teaching a newly licensed nurse about proper cleaning of equipment used for a client who has *C*. *dif*. Which of the following solutions should the nurse recommend to clean the equipment?

## a. Chlorine bleach

- **b.** Isopropyl alcohol
- c. Triclosan
- d. Chlorhexidine

**17**. A nurse is prioritizing care after receiving change-of-shift report on four clients. Which of the following clients should the nurse assess first?

- **a.** A client who reports a headache with sensitivity to light
- **b.** A client who reports feeling lightheaded when he stands up from a lying position
- c. A client who reports indigestion and pain in her jaw
- d. A client who reports an urge to void but has not urinated during the prior shift

18. A nurse is preparing to delegate bathing and turning of a newly admitted client who has end-stage bone cancer to an experienced assistive personnel (AP). Which of the following assessments should the nurse make before delegating care?

- a. Does the AP have time to change the client's central IV-line dressing after turning her?
- **b.** Is the client's family present so the AP can show them how to turn the client?
- c. Has the AP checked the client's pain level prior to turning her?
- d. Has data been collected about specific client needs related to turning?

**19**. A nurse is preparing a client for an elective mastectomy. The client is wearing a plain gold wedding band. Which of the following is an appropriate procedure for taking care of this client's ring?

### a. Place the client's ring in the facility safe

- **b.** Tape the ring securely to the client's finger
- c. Place the ring in the bag with the client's clothing
- d. Agree to keep the ring for the client until after surgery

**20**. A nurse is planning care for a client who has Addison's disease. Which of the following tasksshould the nurse plan to delegate to assistive personnel?

# <mark>LEADERSHIP</mark>

- 1. A nurse is working on a quality improvement team that is assessing an increase in clients falls at the facility after problem identification which of the following actions should the nurse plan to take first as part of a quality improvement process
  - a. Notify staff of increase fall rate
  - b. review current literature regarding clients fall
  - c. identify clients who are at risk for falls
  - d. implemented A fall prevention plan
- 2. A client who is febrile is admitted to the hospital for the treatment of pneumonia. In accordance with the care pathway antibiotic therapy is prescribed which of the following situations require the nurse to complete a variance report with regards to the care pathway?
  - a. The route of antibiotic therapy on the care pathway was from IV to PO
  - b. A blood culture was obtained after antibiotic therapy had been initiated
  - c. An allergy to penicillin requires an alternative antibiotic to be prescribed
  - d. antibiotic therapy was initiated 2 hours after implementation of the care pathway
- 3. A nurse is caring for a client who has cancer the client and her partner are asking the nurse about Hospice care which of the following statements by the nurse is appropriate
  - a. Hospital is no longer available for clients who are in Hospice care
  - b. Hospice care will prolong the life expectancy of the client who are terminally ill
  - c. Hospice care is a multi-disciplinary program for clients who are terminally ill
  - d. hospice care is helpful for clients are very stages of chronic
- 4. A nurse manager discovers there is conflict between nurses working the day shift and the nurses working night shift. Which of the following actions should the nurse managertake first?
  - a. Meet with a committee of nurses from each shift to discuss issues related to the conflict
  - b. Gathering information regarding the situation
  - c. Acknowledge the conflict and encourage the nurses to focus on working as a team
  - d. Encourage the nurses to resolve the conflict autonomously
- 5. A nurse working in the emergency Department is assessing several clients which of the following clients is the highest priority
  - a. A client who reports right sided flank pain and diaphoretic
  - b. A client who has active bleeding from a puncture wound of the left groin area
  - c. A client who has raised skin rash on his arm neck and face
  - d. a client who reports shortness of breath and left neck and shoulder pain
- 6. A nurse is providing change your shift report to an oncoming nurse which of the

advise client to install grab bars in her bathroom at home

C

A nurse is preparing to transfer an older adult client who is 72 hr postop from a surgical procedure to a long term care facility. Which of the following should thenurse include in the transfer report? Select all that apply.

- A. Type of anesthesia used
- B. The client's advance directives status
- C. The client's vital signs on day of admission
- D. The client's medical diagnosis
- E. Need for special equipment

**B**, **D**, **E** 

A nurse is participating in an interprofessional conference for a client who has a recent C6 spinal cord injury. The client worked as a construction worker prior to his injury. Which of the following members of the interprofessional team should also participate in planning care for this client? Select all that apply.

- A. Physical therapist
- B. Speech therapist
- C. Occupational therapist
- D. Psychologist
- E. Vocational counselor
- A, C, D, E