Module 1

Public Interest

Role of accountants in ensuring market efficiency

- -accountants need to be able to distinguish what information is in the public interest to be disclosed.
- -this is to ensure people have access to accurate information and in turn enhances market efficiency.

How accountants serve public interest

- -Professional accountants serve public interests by distributing information that conveys clear and accurate picture of entity's financial performance and position.
- -Also serve public interest by providing accurate, objective and appropriate financial and accounting related advice.
- -Acting with integrity, objectivity is linked to idea of "altruism".
- -Altruism means bringing no benefit to oneself and may even be at someone's expense.

Market control view (self-interest)

- -'altruism' may not be driving motivation
- -West and Larson ---monopolistic professionals are not motivated by service ideal or public interest
- -Professional are self-serving monopolists and existence of professional bodies is to maintain membership exclusivity.
- -Their motivations are to maintain monopolies and extracting unwarranted wealth and influence.

Responsible decision making

- -accountants make decision within systematic framework of principles—governance, accountability and ethics.
- -examples of good corporate governance, accountability and ethics are drawn from leading corporations.

Governance

- -firstly, within governance framework of profession (codes of behavior)
- -also, decision making must be within framework of entity (policies and strategies)

Accountability

-work and decision must be made within framework of accountability (requirements of regulatory authorities)

Ethics

-within framework of ethical conduct (commitment to integrity and honesty)

Enlightened self-interest

- -Person act for others but has an underlying motive to benefit themselves.
- -inevitable in market economy but must not be allowed to outweigh primary commitment to public interest.
- -possible to commit to public interest and possess degree of self-interest.
- -Enlightened self-interest is not ethical or right thing to do but it will further your interest by making yourself to look good, keeping clients satisfied.

Ideals of accounting-entrepreneurialism

- -Profession never really had public interest or service ideal.
- -It may have existed in the past but it has been abandoned.
- -Ideal of professionalism comprises of 4e's—education, entrepreneur, expertise and ethics.
- -Placing strong emphasis on 'entrepreneur' and de-emphasis on any other ideals leads to 'deprofessionalisation'.
- -'Deprofessionalisation' may occur due to pursuit of commercial opportunities.
- -Accountants often face 'ethics V profit' dilemma.
- -Eg. Accountants pursing self-interested outcome at expense of ethical and professional standards have been linked to corporate collapses in early 2000s.

Profession

Definition

- -Based on high level of competence and skills in a given area, which are learnt through specialized training and maintained through continuing professional development.
- -differentiated from trade because of its focus on intellectual rather than mechanical actions.

- -no clear distinction between occupation and professional.
- -often leads to greater status or wealth

Self-regulation (high degree of autonomy)

- -Professions have greater authority to set their own rules and have less detailed government regulations.
- -Autonomy to self-regulate extends to membership rules of profession.
- Professional bodies for different profession set education level, ethical standard.

Benefits of self-regulation

- -Allows members of profession to be judged by their informed peers, rather than regulators whose knowledge is inevitably more limited.
- -Allows internal sanction that might be ignored by legal process.

From self-regulation to co-regulation

- -potential negative outcome from autonomy to self-regulate if profession does not hold its member accountable when they act inappropriately.
- -Corporate failures and poor conduct of professional accountants, some of the authority to self-regulate has been removed from accounting profession.
- -Profession has moved from self-regulation to co-regulation which regulations shared between profession and external sources.
- -Eg. Australian Financial Reporting Council

Professional

-A person who has high level of skills and competence in an area, behaves in ethical and appropriate manner and applies skills and judgment in areas of importance.

Professions-traditional view vs 'market control' view

Traditional view

-accounting profession demonstrates a range of attributes and focused on serving society.

Market control view

- -professional accountants less concerned with public interest
- -acted to create 'monopoly' to ensure only certain people can work in this area.

Andersen—failure of HIH Insurance and Enron

- -3 former partners are on the board of HIH insurance
 - One was recipient of continuing benefits from Andersen—he was made chairman and member of audit committee
 - One was engagement partner—was made chief financial officer
 - One had significant role in audit of HIH insurance for 25 years—appointed to the board.

Trust and profession

- -Society expects great individual capability and application of professional ethics from professionals as their judgments affect entire societies.
- -If profession loses credibility, society will start to doubt credibility of accounting standards and work done by professionals.
- -Continued erosion of public trust may lead to extreme governmental interference, reduction of autonomy and reputation.
- -Eg. Collapses of Enron, HIH and Worldcom.

Attributes that confirm existence of profession

1. Systematic body of theory and knowledge

- Superior skills supported by well-founded body of knowledge.
- Theory construction by mean of research becomes essential basis for development of profession.
- IFAC issued international education standard that outline core competencies that all accountants must follow to be recognized as member of profession.

2. Extensive education process

- Acquired knowledge and skills that are not obtained or understood by general.
- Knowledge and skills will be further enhanced by accumulation of knowledge and experience through mentoring, continuing professional development and education programs.
- IFAC issued standard prescribing requirements for ongoing professional development to ensure members of profession possess current knowledge.

3. <u>Ideal service to community</u>

- -Society trust profession and grants monopoly power to them over professional affairs.
- -Professional accountants who breach this trust will lose quickly lose moral claim to professional status.

3 aspects of ideal service

-well-being of society

- Preparing information that ensures efficient and orderly function of business, not-for-profit organizations and government enterprises.
- Facilitates better decision making.

-Pursuit of excellence

 Accountants accepts responsibility for maintaining and updating their knowledge and applying such skills with competence and due care.

-Community service

- Offer their time and skills free of charge to community.
- Eg. Providing financial counselling to people referred by community service. Holding honorary positions in hospital.

4. High degree of autonomy

- -Trust relationship between profession and community allows professions to be allowed substantial degree of autonomy--- referred as self-regulation.
- -Degree of autonomy is dependent on demonstration of professional and ethical standards.
- -Accounting is less free to self-regulate than it used to be, and now co-regulate with external authorities.

Example: Co-regulatory approach to setting accounting standards.

- -Accounting standards governed by AASB and auditing standards governed AUASB.
- -These boards were created by professional accounting bodies (CPA, CA).
- -AASB and AUASB now have to report to Australian Financial Reporting Council.
- -They no longer have complete regulatory control. They are still very involved but their involvement is tempered by overarching regulation and FRC.

Co-regulation and professional discipline

- -Complex set of regulatory structures and practices are developed to define technical and ethical responsibilities that accountants owe to third parties, employees.
- -Regulatory structures of CPA include
- System accreditation of accounting degree program to ensure relevant body of knowledge is acquired by future members.
- Membership qualifications by way of examination and practical experiences.
- Code of ethics.
- Disciplinary process to address member misconduct.

5. Code of ethics

- -Defines expected standard behavior
- -Eg. APES 110, corporate law.
- -behavior that is consistent with code of ethics is acceptable behavior.
- -It deters unacceptable behavior and promotes desirable behavior.

6. Distinctive ethos and cultures

- -Ethos and cultures consist of values, norms and symbols.
- Symbols may include certification and titles.
- Cultures and ethos stem from history, jargon and stereotypes.
- New members must learn about the cultures and create cultures to contribute to evolutionary growth.

7. Application of professional judgments

- -Acquisition of knowledge through formal education process is not sufficient to identify a person as professional.
- -The key is ability to diagnose and solve complex and value-based problems.
- -It is also important to distinguish between professional judgments and technical judgments.
- Professionals must have awareness of uncertainty, complexity and value conflict.
- Professionals must choose outcome that best meets social values rather than best outcome of client.
- Professionals are required to develop competencies in professional judgment. These
 competencies not only required in applying knowledge and skills in problem-solving but also
 finding and defining the right problem to be solved. Thus, professionals have to communicate
 effectively with clients to identify and solve right problems.
- -Key areas that require auditors to make judgments:
- Deciding whether reasonable assurance or limited assurance is possible.
- Whether budget of audit is sufficient
- Whether sufficient appropriate evidence has been obtained.
- Whether evaluation results is appropriate and sound conclusion has been made.

8. Existence of governing body

- -Speak for profession as a whole on matters of public policy that affect profession's independency.
- -Ensure those who enter profession has met requisite standards.
- -encourage setting and monitoring of high standards of professional conduct.

-apply disciplinary action if accountants have breached professional conduct.

Profession's regulatory process

Background

- -AUASB has been reconstituted to become a corporate body under ASIC.
- -Registered auditors have legal duty to comply with auditing standards issued by AUASB.
- -However, AUASB has acknowledged that it will not reduce or limit profession's own disciplinary activities though professional standards have force of law.

APESB

- -profession sought a more transparent process for setting ethical requirements.
- -established by CPA and ICAA
- -APESB comprises of technical and secretarial. Members include members from CPA, representatives from public sector, corporate sector, government sector and general public.
- -Purpose: to increase public confidence by opening standard-setting process to greater public scrutiny.
- -Roles of APESB
 - Reviewing professional and ethical standards and monitoring areas that require new or updated professional standards.
 - Reviewing implementation of new professional and ethical standards.
 - Seeking comments on exposure draft
 - Referring matters to secretarial for research and amendment
 - Monitoring effectiveness of professional and ethical standards.

Quality assurance process

-To help assure quality outputs, multi-level regulatory framework has been developed.

Standard setting

-FRC oversees AASB, AUASB sets auditing standards.

Conformity with standards

-APES 205 & APES 210 are mandatory statements in preparation of audit report and financial report

Practice review

- -Members have to demonstrate compliance with quality control by:
- Providing annual signed assurance that established quality control has been met.
- Undergoing practice review (5 years cyclical basis)

-If reviews are unsatisfactory, practitioners have to take remedial actions within agreed timeframe.

Firm regulation

- -Corporate failures had caused firms to be more concerned about their own procedures of quality control.
- -APES 230 provides guidance for a system of quality control. It consists following elements:
- Leadership responsibilities. Designed to promote culture based on recognition that quality control is essential.
- Ethical requirements. Provides reasonable assurance that the firm and its personnel comply with ethical requirements.
- Acceptance and continuance of client relationship. Ensure that it will only undertake or continue engagements where it has considered integrity of clients.
- Human resources. Ensure sufficient personnel with the capabilities to perform engagements.
- Engagement performance. Ensure engagements are performed in accordance with professional standards and regulatory requirements.
- Monitoring. Ongoing evaluation of firm's quality control system.

Professional discipline

- -Purpose: Providing quality service that achieves credibility among public and gain confidence.
- -Joining CPA Australia means committing to upholding reputation of CPA.
- To ensure all members uphold these standards, CPA has a formal process that enables complaint about members to be heard and evaluated. Where necessary, disciplinary actions to be taken.
- -Disciplinary processes are guided by principles of procedural fairness, confidentiality and independence.
- -CPA Australia has obligations to ensure complaints are investigated thoroughly.
- -CPA Australia has due importance on co-regulation by establishing rules and procedures to handle disciplinary matters.

* Regulation of member conduct

- -Types of complaints
- Obtaining admission as member by improper mean
- Breaching professional conduct
- Acted dishonestly
- Failing to exercise professional care
- Becoming insolvent
- -Procedures

- Complaints will be reviewed by MPC.
- If complaint is relevant, file will be opened and allocated to PCO
- PCO will call the member to provide explanation.
- Once PCO completed the investigation, report is given to MPC.
- MPC will then recommend to CEO whether there is a case to answer.
- If CEO determines that there is a case to answer, the case will be referred to disciplinary tribunal.
- Members and complainant will be notified by MPC and ICM will prepare written particulars of case

Types of penalties

- Forfeiture of membership
- Fine
- Suspension of membership for 5 years or less
- Suspension of certificates or privileges
- Restricting members from using CPA designation
- Lowering member's status
- Requires members to undertake additional hours of professional development

Accounting roles, activities and relationship

Factors influencing how individual will behave

- -personal moral development
- -family influence
- -organizational level
- -laws and regulations
- -professional aspects

Public practice accounting

1. Big 4 accounting firms.

2. Second-tier accounting firms

• Operates on smaller scale. Have a few offices in capital cities.

3. Smaller practitioners

• Small accounting practice with single professional accountant or a team of professional accountants with supporting staffs.

Roles in public practice

- -assurance: financial statement attestation and assessing procedures / controls relating to privacy and confidentiality.
- -taxation: covers FBT, GST and CGT.
- -financial management: Cover performance management to corporate governance.
- -forensic accounting: Engagement for legal issues such as fraud.
- -insolvency: Personal insolvencies and corporate insolvencies (administrator, liquidation)
- -internal audit service: Evaluating and enhancing risk management.
- -business advising: Assist business managers to achieve more value (reflect business weaknesses) & advice on takeover and mergers.

Public or private business

Large companies (private or public)

- -board members: oversee activities or organization
- -chief financial officer: formulation and review of financial and strategic direction of the company
- -financial accountant: preparation of general purpose and special purpose report.
- -treasury accountant: ensure sufficient cash flow
- -strategic management accountant: preparation of budget and forecasts
- -internal auditor: review of internal control
- -human resources accountant: remuneration and payroll function
- -company secretary: regulatory compliance and ensure proper functioning of boards.

SMEs

- -SME employed accountants have to complete more detailed work as there is fewer support staff
- -covers wider range but reduced complexity.
- -In very small SMEs, no professional accountants will be employed and thus there will be total reliance on external accounting public practice.
- -examples of difference between roles performed by accountant in large business and SMEs.
 - Large business: budgeting, forecasting and reporting actual results
 - SMEs: engage finance manager who is responsible for end-to end accounting function such as petty cash and monthly reporting.